



## Work Assist Program

At Altius Group we understand the impacts an injury, disability or health condition can have on an individual's ability to perform their job.

Our CIM Employment team delivers the Work Assist Program to support employees in managing their physical and mental health through a wide range of innovative and integrated allied health support services and workplace based assistance.

CIM Employment's Work Assist Program is **free to eligible businesses** that have employees who are at risk of losing their employment due to an injury, disability or a health condition.

Our professionals match specific employee needs with appropriate allied health services to deliver a tailored approach to managing their injury, disability or health condition - improving their workplace tolerances, capabilities and productivity.

### Maintaining Employment through the Work Assist Program

Mature age workers, individuals with chronic conditions (including diabetes, arthritis, cardiovascular disease and obesity) and those with musculoskeletal and mental health conditions are encouraged to seek support through the Work Assist Program to maintain their employment.

#### Our support services include:

- Tailored support programs
- Fitness assessments
- Gym and hydrotherapy programs
- Professional counselling
- Pain management
- Facilitated referrals as necessary
- Back care programs
- Ergonomic assessments as well as support and advice on job re-design
- Hearing device support
- Workplace assessments to determine the factors impacting on the employee and to develop strategies to support them
- Workplace modifications
- Eligibility requirements apply to each of the above

## Our Team

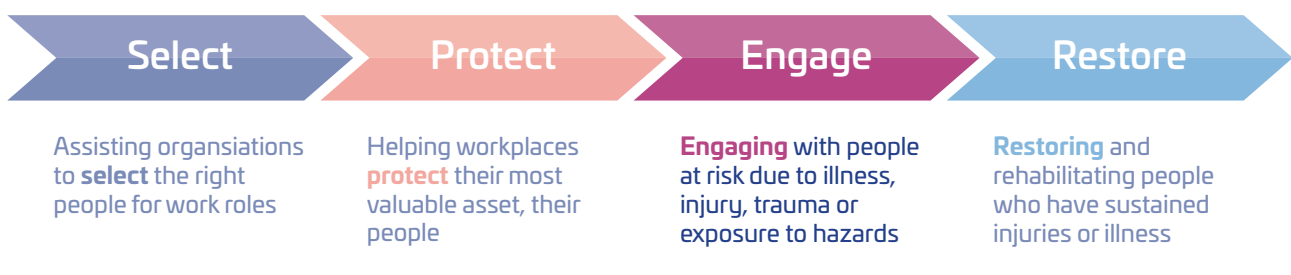
Our highly skilled and dedicated multidisciplinary team works closely with clients to deliver successful outcomes. We build lasting relationships with employers to ensure staffing requirements are consistently met. With expertise in injury prevention, early intervention, rehabilitation, return to work, vocational and employment support services, we support and improve an individual's capacity for work.

At Altius Group we are all about helping you to champion a positive health and safety culture within your organisation. Our medical and allied health professionals have a solid understanding of how to engage with employees to build and sustain healthy teams of people and a productive, successful workforce.

### To be eligible for the Work Assist Program employees:

- Need to be currently employed.
- Have been in their current role for at least eight hours per week on average over a consecutive 13-week period, or there is an expectation that the employment will last for at least 13 weeks with an average of eight hours per week over that period.
- Are aged at least 14, and have not attained age pension qualifying age.
- Have been assessed by the DES provider as: having difficulty carrying out the essential requirements of their position; requiring DES assistance to maintain their employment and as likely to require ongoing support.
- Must reside in one of the following regions: Townsville; Brisbane; Logan; Gold Coast; Sydney; Melbourne; Geelong or Adelaide.
- Must be either an Australian resident or temporary protection visa holder.
- Must not be studying full time.
- Are not currently registered with another provider. An employee already registered with another provider must be directed to that provider.

Industry based evidence and insight, conversations with our clients and our connections within the industry, enable us to stay ahead of emerging needs to deliver holistic support services to organisations across the **lifecycle of their people's employment.**



## Get in touch with us:

Free call: 1 300 782 183  
admin@cimemployment.com.au  
cimemployment.com.au  
altiusgroup.com.au



**CIM Employment**  
by Altius